

GRMHA INVESTIGATIVE HEARINGS

GRMHA shall conduct investigative hearings in a manner that promotes procedural fairness. This will include the right to a hearing, the right to an unbiased decision maker and the right to appeal the decision resulting from the investigation.

PROCEDURES

Where an individual has been indefinitely suspended while an incident is being investigated by the GRMHA President or Vice President as per VIAHA By-Law #7, the following procedures shall apply:

- The individual shall be notified, through their Association, League or Team President, on the appropriate VIAHA notification form or letter, indicating the individual or incident under investigation, the reason for the investigation, the procedures for a telephone or in-person hearing, and a time frame for the investigation and decision.
- The individual under investigation shall have the right to have both supporting documentation presented on their behalf and to have a support person / parent present during the hearing.
- If the individual is to be shown the correspondence that resulted in the investigative hearing, then either a summary should be provided or any reference which could result in the complainant being identified shall be removed.
- Any hearings shall be conducted in accordance with VIAHA Regulation #16
- The Chair of the Committee shall maintain notes (not verbatim) of the investigative hearing and be prepared to submit them to the VIAHA Office if there is an appeal of the decision.
- If an in-person interview takes place, a third party, shall be present.
- The decision of the investigative hearing shall be communicated to the individual(s), through the Association, by way of the President, in writing stating the length of any suspension, the rationale and advising the individual of appeal opportunities.
- Should the person under investigation fail to respond by the date outlined in the notification form or letter, the decision letter shall note this.
- Appeals shall be conducted in accordance with VIAHA By-Law #12

GRMHA ASSESSMENT OF SUSPENSION

The Member who has been assessed a suspension and his contact information:

Name: _____

Team: _____

Address _____

Telephone: _____

Email: _____

Rules/Regulation in question:

Description of the incident that resulted in the suspension:

Outcome decided by discipline committee:

Date of Discipline issued: _____ Date of Return: _____

Printed Name: _____ Rep Printed Name: _____

Player Signature: _____ GRMHA Rep Signature: _____